

**Pelham Elected Official**  
**2023 Market Summary**

			2023 MARKET SUMMARY - ANNUAL PAY RATE						
			# of Comps.	Market Average	\$ Diff.	Market Median	\$ Diff.	Market P55	\$ Diff.
Similar Value Group	Job Title	2023 Job Rate							
1	Mayor	\$39,858	12	\$69,266	\$29,408	\$50,660	\$10,802	\$ 52,493	\$12,635
2	Councillor	\$18,268	12	\$23,795	\$5,527	\$22,757	\$4,489	\$ 23,172	\$4,904

**Pelham Elected Official**  
**2023 Market Summary - excluding the Region**

			2023 MARKET SUMMARY - ANNUAL PAY RATE						
			# of Comps.	Market Average	\$ Diff.	Market Median	\$ Diff.	Market P55	\$ Diff.
Similar Value Group	Job Title	2023 Job Rate							
1	Mayor	\$39,858	11	\$63,520	\$23,662	\$49,921	\$10,063	\$50,660	\$10,802
2	Councillor	\$18,268	11	\$22,386	\$4,118	\$22,541	\$4,273	\$22,757	\$4,489