



<b>Policy Name: Truth and Reconciliation Education for Public Servants</b>	<b>Policy No: S600-XX</b>
Committee approval date:	-
Council approval date:	-
Revision date(s):	-
Department/Division:	Human Resources

### 1. Purpose

This policy has been created in response to the Truth and Reconciliation Commission's 57<sup>th</sup> call to action which calls upon all levels of government, including municipal governments, to provide education to their public servants regarding the history of Indigenous People of Canada.

### 2. Policy Statement

The Town of Pelham will comply with the Truth and Reconciliation Commission of Canada's 57<sup>th</sup> call to action, which reads:

*"Professional Development and Training for Public Servants*

*57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism."*

### 3. General Provisions

In substantive response to that call to action, Town employees, members of Council, and all members of the Committee of Adjustment will be required to take training on the history of Indigenous persons in Canada, as set out above.