

**Subject:** Mandatory Covid Vaccination for Elected Officials – Amendments to the Code of Conduct for Members of Council

**Recommendation:**

**BE IT RESOLVED THAT Council receive Report #2021-0181 – Mandatory Covid Vaccination for Elected Officials – Amendments to the Code of Conduct for Members of Council;**

**AND THAT Council approve the Code of Conduct for Members of Council, Policy S201-15, as amended.**

**Background:**

At its regular meeting of October, 4, 2021, Council passed the following motion to direct staff to bring potential amendments to the Code of Conduct:

**Moved By** John Wink

**Seconded By** Ron Kore

**BE IT RESOLVED THAT Council receive Report #2021-0169 – Town Policy Requiring Staff Vaccination, for information purposes;**

**AND THAT Council direct staff to revise the Council Code of Conduct to include that members of Council be required to be fully vaccinated (including booster shots, if necessary)**

**Analysis:**

The proposed amendments to the Councillor Code of Conduct are contained within the definitions section and within section 4.2 of the Code. All proposed changes are highlighted in yellow.

The materials have been drafted to make it mandatory for elected officials (referred to as "Members" within the Code) to provide proof of their Vaccine Status to either

Human Resources or to the Town Clerk, at the preference of the elected official. Proof of Vaccine status is necessary to be able to physically participate in work and Council activities in Town facilities. Failure to provide proof, or attendance when not Fully Vaccinated would constitute a violation of the Code of Conduct.

### **Financial Considerations:**

There are no financial components associated with the potential amendments to the Councillor Code of Conduct.

### **Alternatives Reviewed:**

Staff were not directed to look at alternatives. Council can choose not to pass the proposed amendments, or Council could direct staff to make the appropriate amendments to the existing mandatory vaccination policies which currently apply to staff, volunteers and third parties working with the municipality, such as contractors.

### **Strategic Plan Relationship: Strong Organization**

The proposed amendments to the Councillor Code of Conduct are consistent with the standards and expectations being applied to Town Staff and Town Volunteers. This initiative demonstrates leadership for the community and supports the fact that vaccinations are safe and appropriate for virtually all residents of the Town.

### **Consultation:**

This report and the proposed amendments were drafted in conjunction with the Human Resources & Health and Safety Co-ordinator.

### **Other Pertinent Reports/Attachments:**

Town Code of Conduct with proposed amendments.

### **Prepared and Submitted by:**

David Cribbs, BA, MA, JD, MPA  
Chief Administrative Officer