

CLERK'S OFFICE

Monday, September 20, 2021

Subject: Accommodation Policy S100-13 Update

Recommendation:

BE IT RESOLVED THAT Council receive Report #2021-0155- Clerks – Accommodation Policy S100-13 Update;

AND THAT Council approve Accommodation Policy S100-13, as amended.

Background:

On June 7, 2021 the Clerk's Department brought a report to Council requesting the Town's Accommodation Policy be revised to conform with current *Ontarians with Disabilities Act*, 2005 ("AODA") legislation requirements. Subsequently, on June 21, 2021 Council approved the said revised policy.

Upon review of the revised policy by the Ministry of Seniors and Accessibility Compliance and Enforcement Branch (the "Ministry") minor additional revisions have been requested. To satisfy the Ministry's request the Clerk's Department has made the requested changes in red font for Council's review and approval.

Analysis:

The Town of Pelham remains committed to developing an accessible community for all residents and visitors. In order to meet this goal, the Town of Pelham works with the Ministry and the Town's Accessibility Consultant to meet or exceed AODA standards. The proposed revised policy supports the Town's goal of being an accessible community for all.

Financial Considerations:

None.

Alternatives Reviewed:

Alternatives were not reviewed, as the Town of Pelham is committed to ensuring compliance with the AODA.

Strategic Plan Relationship: Build Strong Communities and Cultural Assets

Ensuring compliance of the AODA demonstrates the Town of Pelham's commitment to developing an accessible community for all residents and visitors and therefore builds a strong community.

Consultation:

Donna Herrington, Herrington Group, Town of Pelham AODA Consultant

Other Pertinent Reports/Attachments:

S100-13 - Accommodation Policy - proposed revision in red font

Prepared and Recommended by:

Holly Willford, B.A. Town Clerk

Prepared and Submitted by:

David Cribbs, BA, MA, JD, MPA Chief Administrative Officer