

THE CORPORATION OF THE
TOWN OF PELHAM
BY-LAW # 4226(2020)

Being a By-law to Provide for Council Remuneration and Benefits for Members of Council and to Repeal and Replace Council Remuneration By-law 4062(2019).

WHEREAS Section 283 (1) of the Municipal Act, S.O. 2001, c. 25 provides that a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board;

AND WHEREAS Section 283 (2) of the Municipal Act, S.O. 2001, c.25 provides that despite any act, a municipality may only pay the expenses of the members of its council or of a local board of the municipality and of the officers and employees of the municipality or local board if the expenses are of those persons in their capacity as members, officers or employees and if, the expenses are actually incurred, or, the expenses are, in lieu of the expenses actually incurred, a reasonable estimate, in the opinion of the council or local board, of the actual expenses that would be incurred;

NOW THEREFORE THE MUNICIPAL COUNCIL OF THE TOWN OF PELHAM HEREBY ENACTS AS FOLLOWS:

- (1) **THAT** the Mayor of the Council be paid an annual remuneration of \$34,669.88 effective December 1st, 2018.
- (2) **THAT** the Mayor of the Council be paid a car allowance of \$200.00 per month.
- (3) **THAT** the Councillors of the Council be paid an annual remuneration of \$15,890.08 effective December 1st, 2018.
- (4) **THAT** the remuneration provided for by this by-law shall be paid as follows:
 - (A) Mayor of Council shall be paid bi-weekly at the same time as the full time staff members of the municipality are paid
 - (B) Councillors of Council shall be paid bi-weekly at the same time as the full time staff members of the municipality are paid
- (5) **THAT** Council increase its rate of compensation yearly at the Consumer Price Index rate of inflation annually.
- (6) **THAT** the benefits package for full-time Town staff be extended to the Councillors of the Corporation of the Town of Pelham, at the discretion of each individual Councillor, when benefits renewal occurs beginning October, 2020 and shall adjust and vary as they do for full-time staff.
- (7) **WHERE** a Member of Council does not serve a full 12-month term, or requests a leave of absence, remuneration shall be prorated on a weekly basis for time served or part week thereof and those monies shall stay in the operating budget of the municipality.
- (8) **THAT** By-law #4062(2019), be and is hereby repealed and replaced.

ENACTED, SIGNED AND SEALED THIS
27th DAY OF APRIL, 2020 A.D.

MAYOR MARVIN JUNKIN

CLERK NANCY BOZZATO